August 0, 2000

Mr. Md. A

ID No. BHL-000

Assistant Manager – Procurement

Bangladesh Honda Private Limited.

Subject: **Extension of Probation Period.**

Dear Mr. A,

Please be advised that, based on your performance during your probation period, your probation period has been extended by 3 (three) months, ie, till 00 November, 2000.

You will be advised by your supervisor as to how you can improve your performance and you need to agree with your supervisor regarding your Performance improvement plan.

Your Performance improvement Plan will be agreed & registered in "Performance Improvement Action Plan" which will be provided by your supervisor.

I hope that you will take all necessary effort and improve your performance as expected by the company.

Thank you,

Yuichiro ISHII

**Managing Director & CEO**

Copy to: Personal File.